

Canadian Mental Health Association/Peel Branch - Total Rewards Package

Total Rewards Package	Permanent Full Time	Permanent Part Time	Relief
GROUP BENEFITS:			
Extended Health Care (including Vision)	✓	If the eligibility criteria is met	
Dental	✓		
Travel Insurance	✓		
Life Insurance	✓		
Accidental Death & Dismemberment (AD&D)	✓		
Long Term Disability (LTD)	✓		
VACATION:			
Paid Vacation Days	✓	✓	
Percentage in Lieu of Vacation			%
OTHER:			
Flexible Holidays	✓	✓	
Income Replacement for Short term Illness (Sick Leave Benefits)	✓	✓	
Pension Plan	✓	if the eligibility criteria is met	
Flexible Hours	✓		
Maternity/Parental Leave Top Up	✓	✓	
Employee Assistance Program	✓	✓	✓
Professional Development Opportunities	✓	✓	✓
Canada Savings Bonds Program	✓	✓	
Opportunities to be Involved in Various Committees	✓	✓	✓
Competitive Wage	✓	✓	✓
Wellness Program	✓	✓	Pro-rated